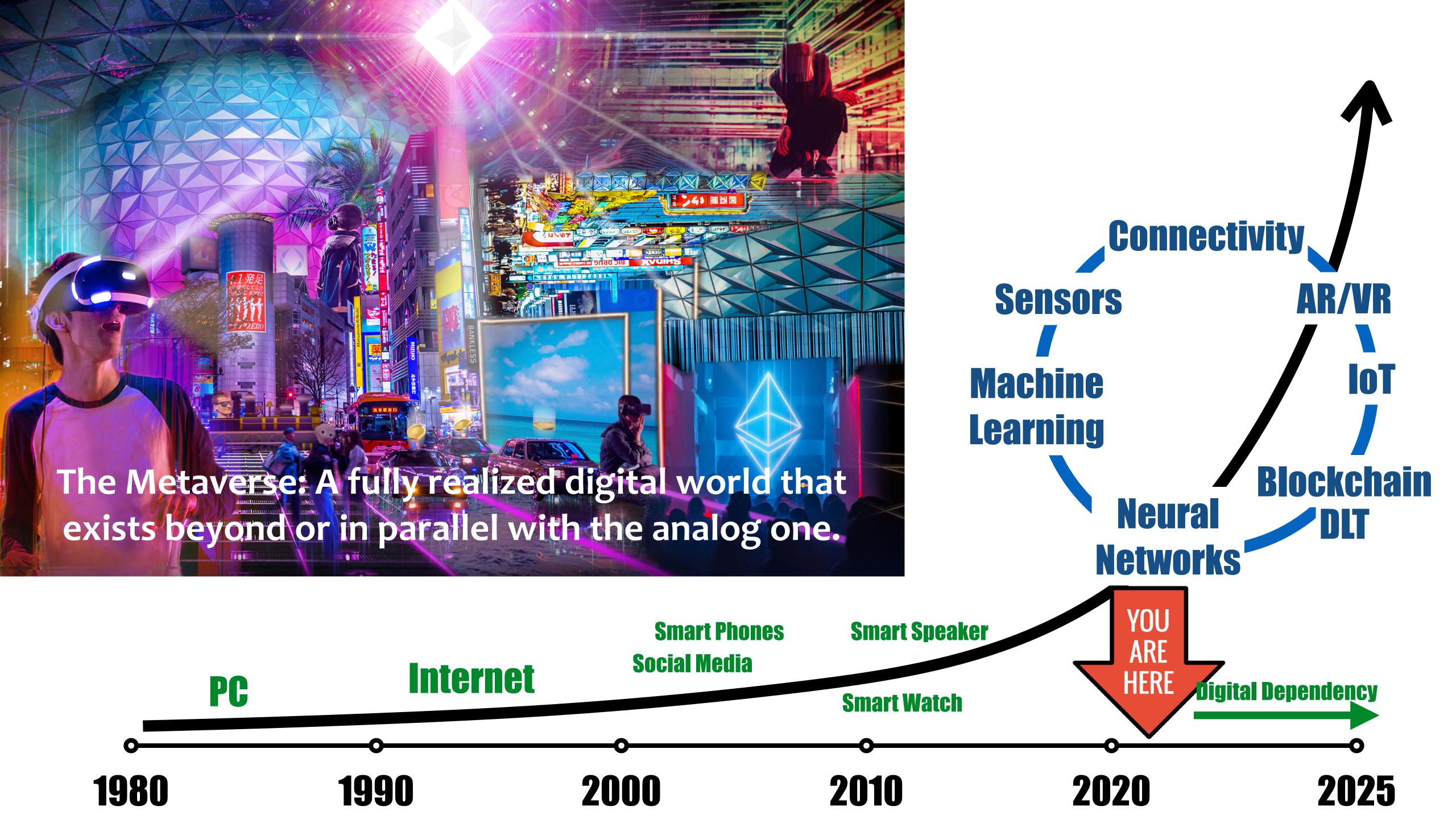
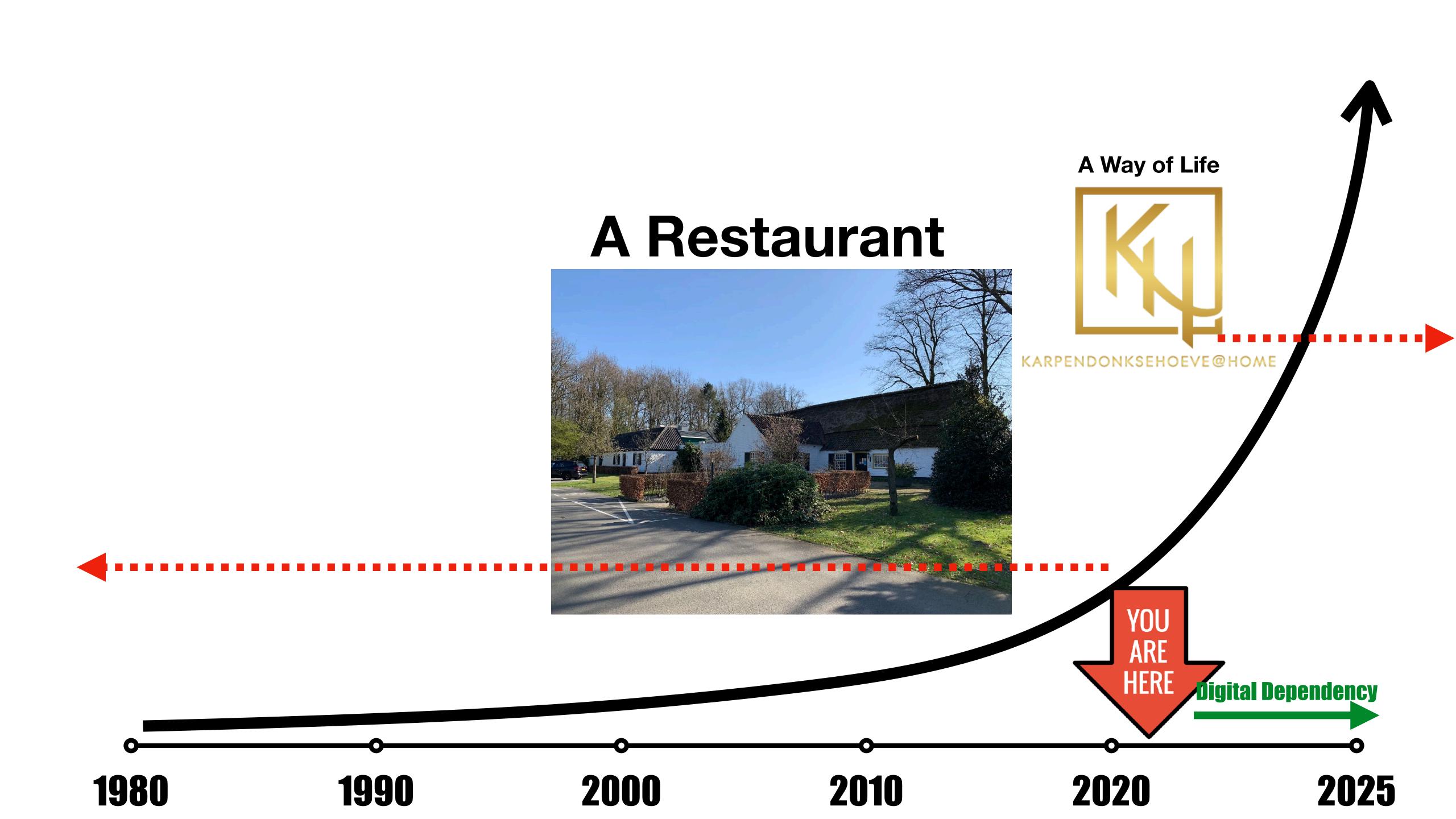
The End of the Corporation









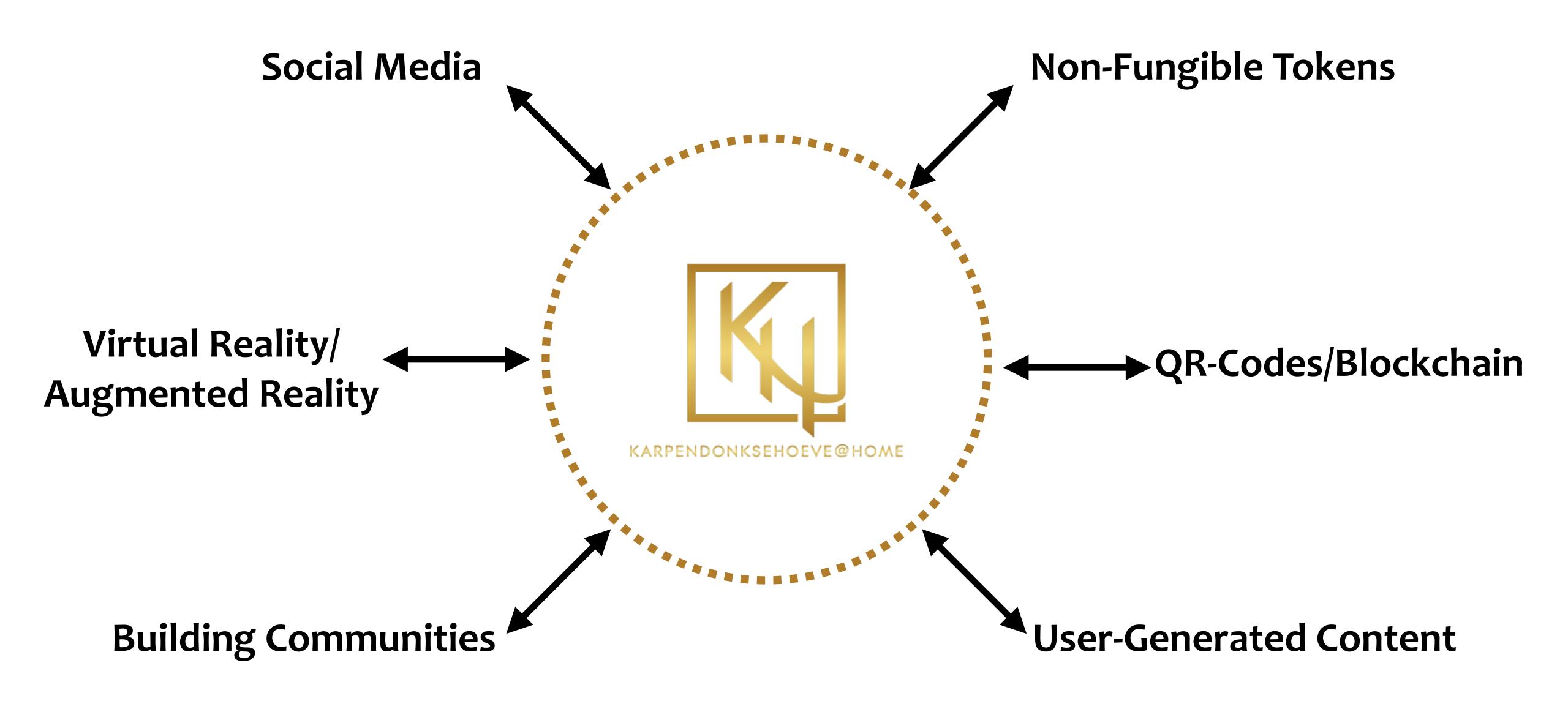


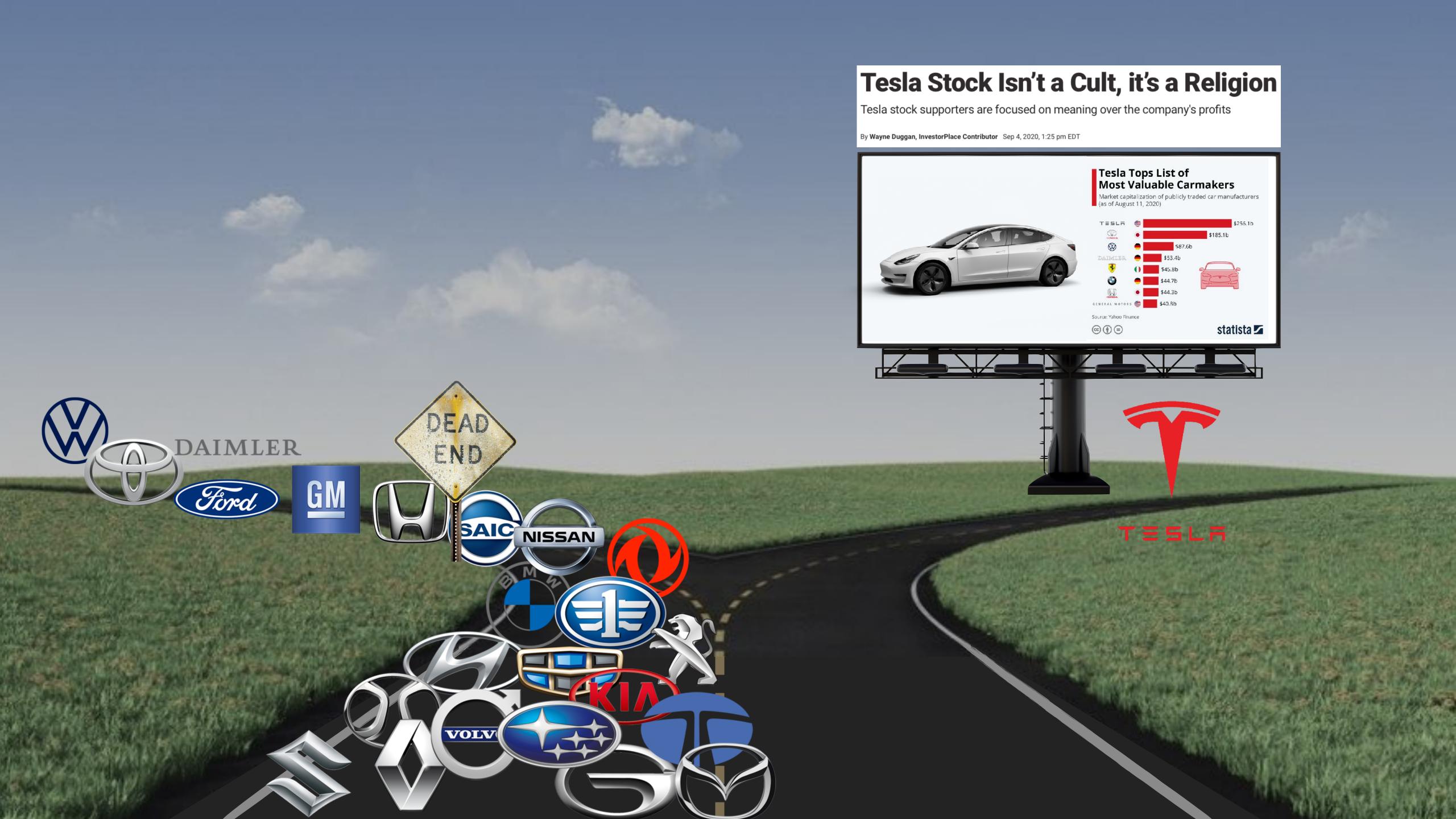


THE CORPORATE
FIRM
1900 - 2020

THE FIRM AS AN ECOSYSTEM/
COMMUNITY

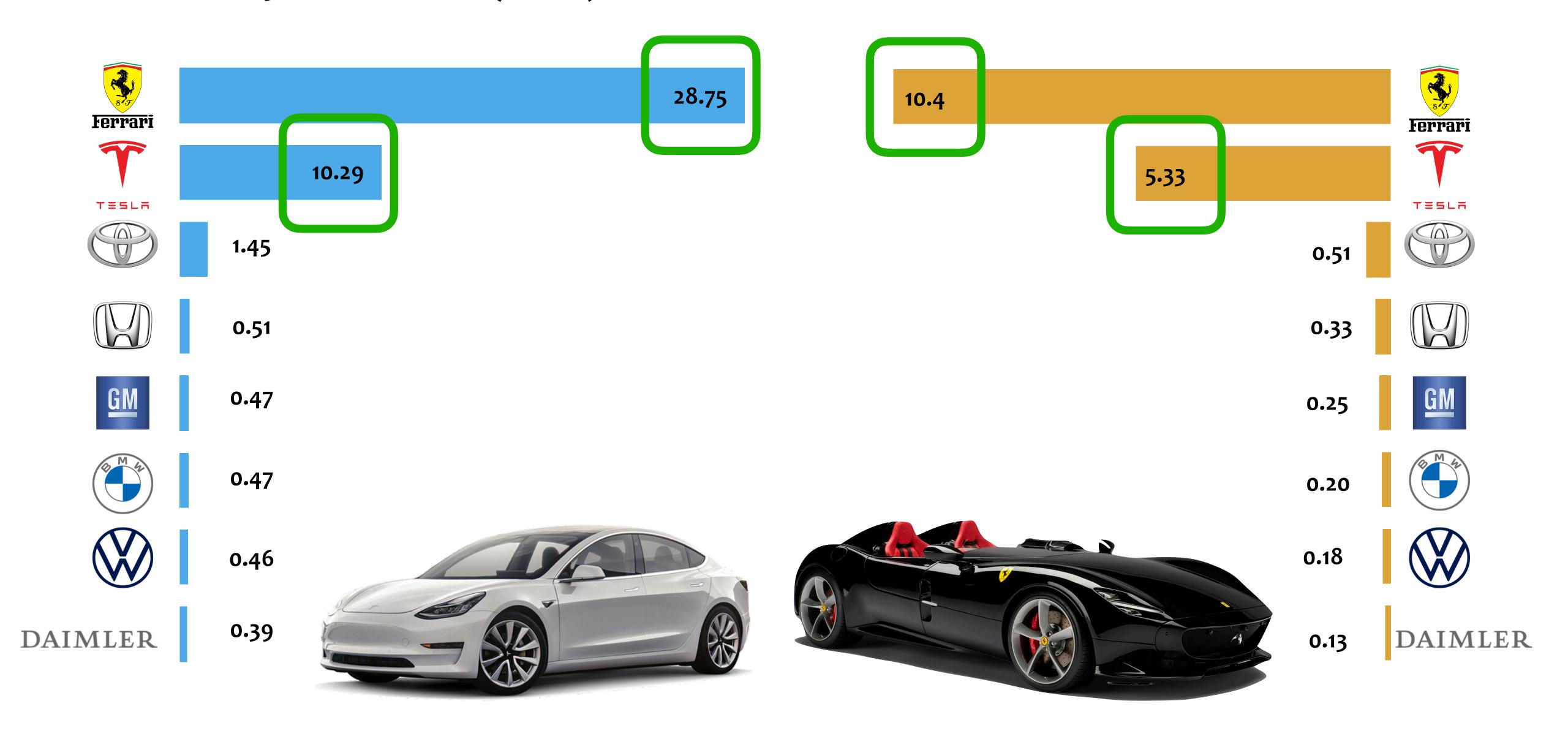
Business is a Community





Market Value (\$M) per Dollar of Physical Assets (2020)

Market Value (\$M) per Employee (2020)





GYMSHARK

1. Business Is A Community

If there's one thing that Gymshark's known for it's their marketing — there's rarely a time you scroll through Instagram and don't see someone posing in a pair of Gymshark leggings. But what is it about their marketing that makes it so effective?

The brand's main focus is on building community. In an <u>interview with GQ</u> when asked for his tips for success, Francis discusses the importance of building organic and real relationships amongst all aspects of the business. From hosting meet-ups and communicating directly with customers to working with and providing support for their promoters — Gymshark presents themselves as less of a product and more of a way of life.

This style of marketing isn't new. It's a common thread amongst the world's top companies — their businesses are built on emotional connection and how people identify themselves by the brand. When you work for Google you're part of a family, Apple is an ecosystem, you don't drive a car — you drive a Tesla.

The world isn't interested in what you're physically selling. Even if your product is the first of its kind, it's just a matter of time until something similar comes out. What people want to buy is an experience, a feeling. Your business shouldn't be about selling products, it should be about building a unique community — offering people an opportunity to be part of something bigger.





